

"And those who were dancing were thought to be insane by those who could not hear the music" – Friedrich Wilhelm Nietzsche

Job Description

Position	Project Coordinator/Associate
Relevant themes	Community Engagement, Monitoring and Documentation
Location	Chennekothapalli, Sri Sathya Sai District, Andhra Pradesh.

Background:

The Timbaktu Collective (Collective) is a grassroots non-profit organization initiated in 1990, that works towards the sustainable development of marginalized peoples across 347 villages in 14 mandals of the drought prone Anantapur and Sri Sathya Sai districts of Andhra Pradesh. The Collective develops and implements diverse thematic programmes and initiatives with a central focus on community participation and ownership.

About the Project:

The project seeks to scale out the Collective's learnings while continuing to work closely with local communities. It builds on community ownership and proactive engagement to foster cycles of reflection and solutions-oriented action, strengthening rural ingenuity, pride, and dignity. Knowledge generated will be shared with external stakeholders to support learning and policy advocacy. The project focuses on piloting holistic, sustainable village development models and nurturing a circular local economy through ethical enterprises, guided by ecological sustainability, inclusion, collaboration, and the revitalization of community culture.

Roles and Responsibilities:

1. Support the implementation of onground activities as per project objectives, carry out regular field visits;
2. Assisting in communication efforts for the project by drafting brochures, social media posts, case studies, etc.
3. Coordinating team, conducting meetings, capacity building of team members
4. Compile reports for monthly Core Group, donors and Annual report, and prepare monthly budgets; and
5. Any other work assigned by the reporting person.

Eligibility criteria:

- Bachelors/ master's degree in any relevant field.
- Minimum 2–4 years of relevant experience in community mobilisation, capacity building, or development programmes preferable.
- Aptitude to live and work in a rural setting.

The Timbaktu Collective is a registered non-profit organisation, established in 1990, that develops alternative, practical and sustainable models of development in the drought-prone districts of Sri Sathya Sai & Ananthapuramu in Andhra Pradesh, India.

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- Excellent computer skills including MS Office suite.
- Good written and oral communication skills in English.
- Good interpersonal skills.
- Proficiency in Telugu is preferable.

Remuneration:

The first three months of your employment will be considered a 'probation period'. During the probationary period, candidates can expect to receive a monthly remuneration of INR Rs. 35,000. Following the completion of the probationary period, we offer a starting salary of Rs. 4.8 LPA, with the potential for revision based on your work experience, skills, and demonstrated talent.